TriNet (NYSE: TNET) is an industry leader in HR solutions for small to midsize businesses. With a full suite of services and tools to help you manage your time-consuming HR tasks, TriNet helps companies stay focused on growing their business.



HR EXPERTISE

- Employee onboarding and orientation
- Benefits funding guidance and strategy
- Employee resource center
- HR compliance best practices review
- Human Capital Assessment

- · Retention tracking
- Support hiring/terminating
- Assists with reporting and analytics
- PTO policies and guidance
- Recruitment and interview training



PAYROLL SERVICES

- Payroll processing and management
- Online paystubs
- Federal, state and local employment tax filing and remittance
- W-2 administration
- Wage garnishment
- Payroll reporting
- Direct deposit



BENEFIT OPTIONS

- Medical (PPO, HMO, HDHP)
- Dental
- Vision
- Flexible Spending Account (FSA) and Health Savings Account (HSA) administration
- · Life/AD&D
- Short-term and long-term disability
- COBRA administration

- 401(k) setup and administration
- Payroll contributions
- Benefits enrollment and administrative access
- Employee Assistance Program (EAP)
- Employee discounts and perks
- Commuter benefits
- Pet insurance





RISK MITIGATION

- Workers' compensation
- Employment practices liability insurance (EPLI)
- Compliance expertise for applicable federal/state employment laws
- Sexual harassment awareness training
- Unemployment insurance claim administration
- Workplace safety best practices

- Claims management
- Affordable Care Act compliance
- Employee handbook
- EEO-1 reporting
- Termination guidance
- Workplace employment posters
- Wage and hour guidance



TECHNOLOGY PLATFORM

- Employee and manager self-service platform
- Online on-boarding and benefits enrollment
- PTO tracking
- Database management and custom reporting
- · Online training
- Performance management
- Expense management
- Applicant tracking

